



**The Arc**<sup>®</sup>

*Northern Chesapeake Region*



# 2015 Annual Report

*Growing Together*



440 people served



Supported Living  
81 adults



Family Support  
58 families



Personal &  
Individual Support  
52 adults



Transportation  
285 adults



Treatment Foster Care  
38 children

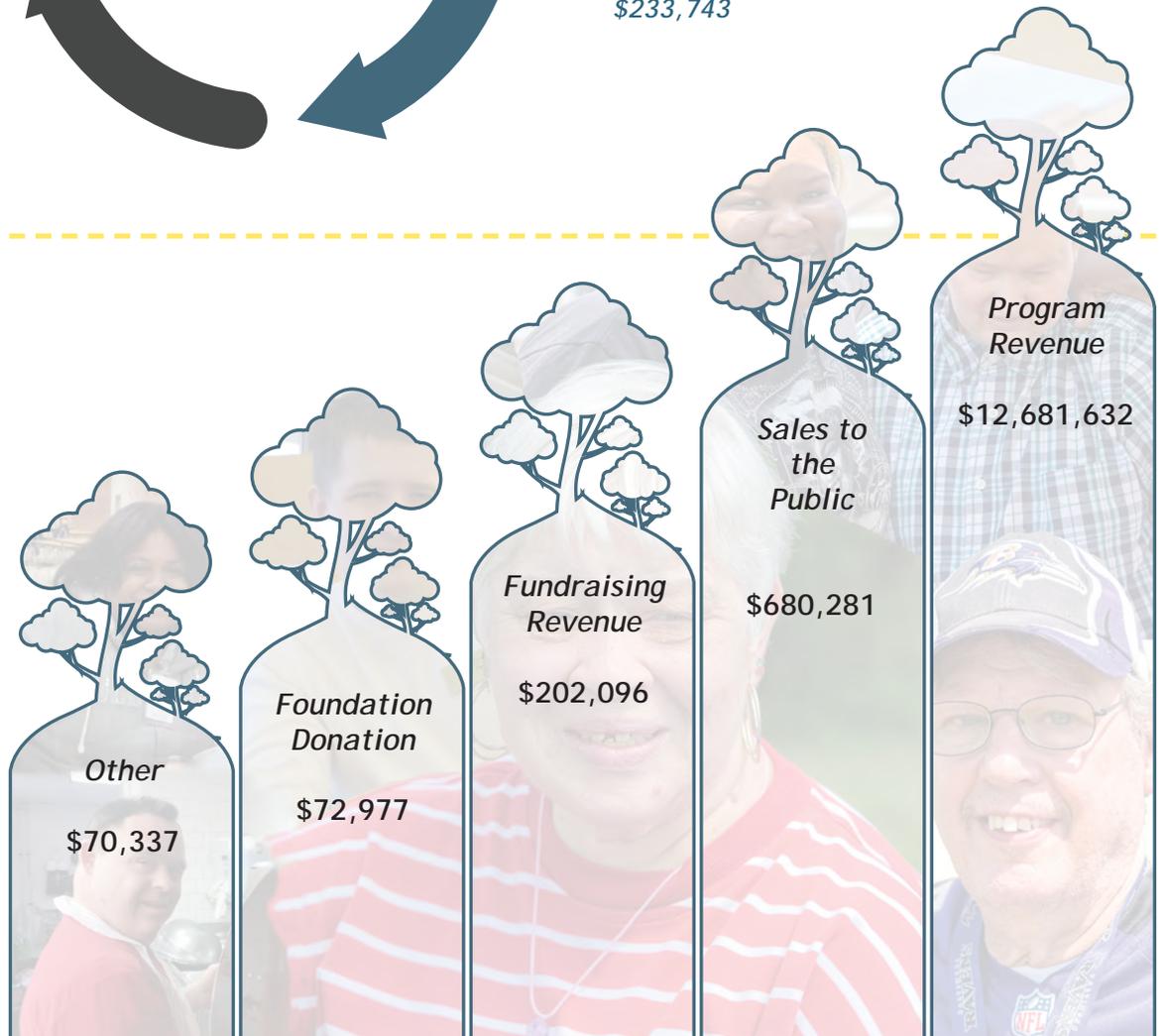


Vocational Services  
211 adults



# Revenue

\$13,707,323



# Accomplishments

## Community Outreach

Brothers Matthew and Maurice originally received transitioning youth services from The Arc NCR and are now a part of our Supported Employment services. This past year, they needed help maintaining their family's independence. The Arc NCR's case managers discovered the brothers and their mother had become homeless, and were in need of not only a safe home, but warm clothing, food and financial management. Mom was not eligible for residential funding, and the brothers did not want to split their family apart. With The Arc NCR's help, the family was able to find an affordable home through Supported Living in close proximity to their church, public transportation and employment. Best of all, they can live happily together as a family!



## Vocational Services

Joe's transition to independence began in 2005. One of his overall life goals was to be considered highly employable. After receiving his high school diploma, he completed a college program designed to prepare students for employment. Joe came to The Arc Northern Chesapeake Region in 2008. He began working with our Janitorial crew, and was shy and quiet. As his skill set grew, he exhibited leadership qualities by helping his co-workers learn the job. He recently started independent employment at Northeastern Supply in Perryman, MD as a custodian. He is responsible for cleaning the warehouse floors by using a walk-behind floor scrubber as well as a ride-on Zamboni! He went through a training class to learn how to operate, clean and maintain the equipment. He does an amazing job cleaning the floors, which makes it easier for the forklifts to run smoothly throughout the warehouse. Joe is steadily bonding with his supervisor and co-workers. Having this job has transformed Joe into a confident, outgoing and positive person. He is now able to achieve his goal of spending more time with his family thanks to his new job's earlier work hours. He is very proud of his accomplishments, and when you see him, it shows!

## Supported Living



Before she came to The Arc Northern Chesapeake Region's Supported Living program, Colleen was sleeping on a neighbor's couch after her mother went to a nursing home. Since coming to The Arc NCR, she went shopping for a new wardrobe, got her hair dyed, and got a pedicure for the first time in her life. She is currently seeking independent employment and has already had an interview. She gets to spend her money on what she wants for the first time, and is learning how to budget responsibly. She bought a cell phone and loves to chat with her friends. Colleen went on a vacation to Ocean City with her own funds - the first vacation she has been on in a very long time. Still a dutiful daughter, she continues to visit her mother in the nursing home on a regular basis, always taking extra care to bring her something. She strives to be an independent and modern woman!

We are excited to present The Arc Northern Chesapeake Region's 2015 Annual Report. It is an opportunity to thank you, our community supporters, for ensuring our quality programs, quality team members and financial excellence continue to thrive. You make our mission to empower people with differing abilities to live, work and play in the community possible!

This past year, we proudly provided independence through expanded Supported Living opportunities and more Supported Employment jobs. We held our first Business Summit and established partnerships with 10 new employers! Thanks to your support, our fundraising efforts provided warm meals and holiday gifts, emergency needs for families and children, much-needed repairs to two of our residential homes and much more!

We hope you enjoyed learning about brothers Matthew and Maurice's, Joe's and Colleen's paths to independence. Thank you for supporting The Arc NCR's journey all year long.

All the best,



A handwritten signature in black ink that reads "Gary M Stokes".

Gary Stokes  
Board President



A handwritten signature in black ink that reads "Shawn Kros".

Shawn Kros  
Chief Executive Officer

*Advocate. Educate. Participate.*

You can help us keep our mission alive! Contributing to fundraising campaigns, volunteering and donating has a direct impact on the children, families and adults with differing abilities we support. We ask that you look into your heart and choose to make a decision based on your beliefs and passions.

Learn more at [www.arcncr.org](http://www.arcncr.org) or call the Development office at 410-836-7177.

2015 Credits

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The logo for The Arc Northern Chesapeake Region, featuring a stylized orange and yellow wave above the text "The Arc" and "Northern Chesapeake Region".

**The Arc**  
Northern Chesapeake Region