

Arc Angels-Day 8



The Arc NCR's eighth Arc Angel is Toni Webster and her youngest brother Melvin. For almost 35 years the Webster Family has benefitted from being involved with The Arc NCR. Toni is currently the Human Resources Manager for The Arc NCR, however she has held many positions throughout the agency. She has credited her choice of vocation to Melvin and feels she was born to work in this field having been a member of a family who has been touched by a developmental disability. She feels so blessed to have Melvin in her life and views him as a true gift and the best buddy she ever has had.

Melvin has been receiving employment services from The Arc NCR since 1987. His experiences with the organization have strengthened his self-confidence and have helped him to broaden his circle of friends. The family is amazed of the many people in the community who know him on a first name basis. Melvin is always willing to try something new with a smile on his face and is quite social in all activities.

After Melvin graduated from John Archer, he was home and on the waiting list for services. He attended a local Parks and Recreation program called Saturday Special for individuals with differing abilities. Toni would help her parents in providing transportation for Melvin to and from the program. Melvin enjoyed the interactions and activities and would always ask questions about what activity was going to happen at the next Special Saturday. He truly enjoyed the program each week and it helped to keep him active and engaged while he waited to receive services.

The first job that Melvin got through The Arc NCR was as a dining room attendant for Marriott Corporation's Travel Plaza in Cecil County. The General Manager for the Harford County's Travel Plaza was so impressed with Melvin's customer service skills that he asked him to transfer to their site. Melvin accepted the job and worked for Marriott Corporation for over 25 years. Commitment and longevity must run in the family as Toni herself has been with The Arc NCR for over 30 years! Melvin is now employed at Rite Aid and loves his job.

Toni credits Melvin's success in the workplace to the support that The Arc NCR provided throughout the years. He's still working, still smiling and still attempting new experiences! Toni and Melvin's story also emphasizes the strength of our families and sibling relationships.

Our program needs your support to continue training and developing employment opportunities for more people like Melvin, as well as provide supports to family members like Toni. Only a portion of The Arc NCR's funding comes from the state and government. This makes your generous support critically important to the success of our programs. Help us partner with more community employers by donating to <https://arcncr.org/donate/online/>.

