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**Shawn Kros**  
**CEO**  
**The Arc Northern**  
**Chesapeake Region**

Shawn Kros is the Chief Executive Officer at The Arc Northern Chesapeake Region (The Arc NCR) in Aberdeen, Maryland. She has worked at The Arc NCR since 2002, serving in several capacities including Human Resources, Family Services and Treatment Foster Care before becoming CEO in 2010. Kros has more than 26 years of experience working in the nonprofit human services field, and is a nationally-recognized public speaker on social services issues.

As CEO, her accomplishments include leading a comprehensive strategic plan which has stabilized the financial standing of The Arc NCR, realigned staff with their mission to empower people with differing abilities to live, work and thrive in the community, and increased community presence and overall productivity. Kros was named a 2017 Most Admired CEO by The Daily Record. In 2018, she was named Most Influential Marylanders and Maryland's Top 100 Women by The Daily Record and a Leader in Diversity by the Baltimore Business Journal.

Kros strives to make The Arc Northern Chesapeake Region a role model for similar organizations operating at the national level, and a shining example of advocacy for people with differing abilities.

She received her Master's Degree in Social Work at the University of Nebraska and her Bachelor's degree in Social Work at Dana College. Kros serves as President of the Maryland Association of Community Services, serves on the Maryland Council of Executives, and is Past Chair of the Local Management Board.

She resides in Fallston, Maryland with her husband and two children. Kros is an avid reader, runner and college football fan.

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