COMMUNITY

The Arc NCR's Shawn Kros named a Most Admired CEO

Shawn Kros of the Arc Northern Chesapeake Region has been named one of Maryland's "Most Admired CEOs" by *The Daily Record*.

The awards program recognizes talented business CEOs and nonprofit executive directors throughout Maryland for their leadership and vision. Kros was selected based on her professional accomplishments, community service and letters of reference submitted by co-workers, board members and community leaders.

"Shawn is incredibly deserving of this year's Most Admired CEOs award," Bradley Stover, president of The Arc NCR's governance board of directors, said. "The Arc NCR has seen an increase in services and growth overall because of her leadership and ability to inspire. She is not only admired by the team and people supported by The Arc NCR, but also by the community that the organization impacts."

Kros assumed the role of The Arc NCR's chief executive in August 2010. Prior, she served the organization in varying capacities including Director of Human Resources, Quality Improvement & Training, Director of Treatment Foster Care (TFC) and Director of Family Support Services.

Over the years, her contributions to the organization have been abundant, including increasing the overall number of people they support by more than 18 percent and employees more than 50 percent.

COURTESY ARC NCR

Shawn Kros, left, is honored by Suzanne E. Fischer-Huettner, publisher of The Daily Record, at the Most Admired CEOs awards banquet Nov. 5 at the BWI Hilton in Linthicum Heights.

Most recently, she was an integral part in developing the organization's new Customized Employment and Discovery Program. This model allows the agency to better meet the employment needs of people with intellectual and developmental disabilities by connecting them with jobs that best align with their personal interests, skills, environmental preferences and overall employment goals.

By highlighting an individual's strengths rather than weaknesses during the employment search, the program has seen wild success.

In its first year, 12 participating Harford and Cecil County residents found jobs meaningful to them in the community. In its second year, that number more than tripled.

"Receiving leadership recognition from *The Daily Record* is an extreme honor," Kros said. "Furthering The Arc NCR's mission to empower people with differing abilities to live, work and thrive in the community is of utmost importance, so honors like this encourage me to continue leading the organization with a strategic vision and purpose."

Kros has received numerous other honors from *The Daily Record*, including her first "Most Admired CEO" award in 2017, a "Most Influential Marylander" in 2018 as well as a Maryland "Top 100 Woman" the same year. She was also named a Leader in Diversity by the Baltimore Business Journal in 2018.

Kros earned her undergraduate degree in social work from Dana College and master's degree in social work from the University of Nebraska at Omaha.

HONORING STUDENT-ATHLETES

COURTESY CHRISTY DOUGHERTY

Premier Driving School and Bel Air High School honored their athletes. Josh Brethauer (senior, golf) and Autumn Conway (junior, soccer) were recognized as the October "Athletes of the Month" for their hard work on and off the field. Pictured with them, from left, are Kelly Sisk, vice president of Premier Driving School, Principal Gregory Komondor and Athletic Director Anthony Blackburn.

STOCKING DONATION

COURTESY JONES JUNCTION

Jones Junction recently made a $5,000 donation to the Empty Stocking Fund of Harford County. Pictured, from left, are Danny Jones, Jane Brown, Gail Jones and Beverly Jones.

BDRY IS HERE FOR YOU!

If basement or crawlspace water leakage is keeping you up at night, you've got a problem. BDry Waterproofing System is the enduring solution to your problem.

BDry can help.

Crawl Space and Basement Waterproofing | Foundation Repair

- Trusted since 1958
- 500,000 BDry Customers
- Lifetime Warranty
- Professional Installations

CALL 844-339-1093 TODAY AND MENTION THIS OFFER

$500 OFF BDry basement waterproofing, crawlspace waterproofing, or foundation repair

MHIC# 124292

Baltimore's Waterproofing and Foundation Repair Experts.

CONTACT US TODAY 844-339-1093 / BDRY.COM

BATH FITTER®

YOUR MOTHER will think she's in a 5-STAR HOTEL

2 million satisfied customers

This holiday season, make your home guest-ready with a new bathtub or shower from Bath Fitter.

DON'T WAIT! Cut out to use at your consultation.

0% INTEREST FOR 24 MONTHS OR SAVE 10%

1-888-874-1055

One-Day Installation | Lifetime Warranty* | One-Piece Seamless Wall | Liners, Replacements, and Conversions