

The Arc Northern Chesapeake Region

Annual Report



The Arc®
Northern Chesapeake Region

A message from the **Executive Director & Board President**

We are proud to present the 2014 Annual Report and an opportunity to celebrate our donors. As we reflect on the past year, we are excited to report a year of stability with funding, staffing and programs. This has allowed us to continue to improve the quality of life for children, families and adults living with intellectual and developmental disabilities in our community.

This past year, we have raised money with special campaigns and applied for grants to support the increasing costs of transportation, which allowed us to purchase a much-needed new 15-passenger van.

The Arc Northern Chesapeake Region is a leader in providing family support services, supported living, treatment foster care and supported employment to individuals and families working and living in Harford and Cecil Counties. Individuals with intellectual and developmental disabilities have the right and the opportunity to live independently, advocate for themselves and work in the community.

Our mission is possible because of our dedicated staff, volunteers, donors and the overwhelming support from our community. This year's Annual Report features a story about a young man, Erik Anders, who is "Living the American Dream."

Thank you for your generous support of our mission with your time, talent and treasure.

Sincerely,



A handwritten signature in black ink that reads "Gary M Stokes".

Gary Stokes
Board President



A handwritten signature in black ink that reads "Shawn Kros".

Shawn Kros
Executive Director

About Us



The Arc Northern Chesapeake Region is a private, non-profit local chapter of The Arc Maryland and The Arc of the United States, the largest national community-based organization devoted exclusively to improving the quality of life for all adults and children with developmental disabilities.

We provide support services and advocacy to over 400 adults, children and their families in Harford and Cecil counties. The Arc Northern Chesapeake Region supports people with intellectual and developmental disabilities to create lives that mirror yours and mine: students attending neighborhood schools, adults going to work and living in their own homes, and individuals enjoying the social and recreational opportunities in their communities.

Our Vision

People with intellectual and developmental disabilities lead personally valued lives in, and supported by, the community.

Our Mission

The Arc Northern Chesapeake Region helps people with intellectual and developmental disabilities identify and pursue personally valued lives.

Our Core Values

RESPECT

We believe all people have the right to be and feel respected. We show honor and respect to all people we come in contact with. This is done with appreciation and dedication to their right and privilege to be treated as someone with worth.

SELF-DETERMINATION

We implement the principles of self-determination; Freedom to make choices; Authority over services and support; Responsibility for organizing resources; Supports necessary to live in the community.

INCLUSION

We believe everyone should have supports that assist them to be involved in real life opportunities in places with others to the benefit of all.

RESPONSIVENESS

We are responsive to our internal and external customers, resource contributors, community and each other.

COMMUNITY BUILDING

We deliver on individual's and families' needs through new and existing community partnerships and creative use of resources.

"Living the American Dream"



Erik Anders, The Arc Northern Chesapeake Region

Erik Anders is living the American dream! How? A self-described “industry man,” Erik is passionate about machinery of any type. When asked what he wants to do, he says, “I want to work with machines.” His knowledge of machines is extensive and he readily gives you details on every machine and how they operate. Unfortunately, because of his disability, companies were unwilling to hire him to run their machinery. He doesn’t drive and was only looking for part-time work. After many closed doors standing between Erik and his dream, he was able to secure a position at Acadia Windows and Doors in Baltimore, and has been there for nearly five years. His employer accommodated his need for part-time work, gave him the opportunity to run virtually every machine in the factory and encouraged him to grow. He has operated almost every machine in the plant, such as pneumatic and electric drills, fabricators and welding devices. He is also one of a small group of employees who is allowed to operate the glass conveyor, which drops large sheets of glass onto a conveyor belt.

Living the American Dream is hard work for anyone, but especially so for individuals with developmental disabilities. Without transportation provided by The Arc NCR, initial and drop in coaching supports and the modified work schedule, Erik would not be successful.

Our Services

Family Support Services

Family Support Services (FSS) provides a continuum of services to individuals and their families. The FSS Coordinators support families with children in advocacy in obtaining and maneuvering community resources, parent education and training for medical and education needs.

Treatment Foster Care

Treatment Foster Care (TFC) is a private foster care and adoption program. The children served have entered foster care because of abuse or neglect, and need of a different level of care than a child in traditional foster care. TFC works with foster parents, biological parents, Department of Social Services, and other professionals to produce the best possible outcome for the child, whether that is reunification, adoption, guardianship or independent living.

Services for Adults

The Arc NCR offers a variety of support services to adults with intellectual and developmental disabilities, including:

Supported Living

Customized support services for adults with disabilities in apartments, townhomes, or single-family homes. Services include drop-in help or around the clock support and complete personal care.

Individual Support Services

Customized assistance to individuals in their home and community life based upon the individual's specific needs. Services are customized to suit each person's needs. Resources for adults include helping individuals manage their benefits, housing and access to community resources.

Vocational Services

Individuals are supported in seeking and maintaining community-based employment through job development, job coaching with follow-along supports, case management and transportation coordination.

Services For Transitioning Youth

The Arc NCR's Transition Coordinators work with the school system throughout the year prior to graduation to support students and their families in transitioning from school to work.

Community Partners

Assists those who are semi-retired or between jobs to participate in a variety of activities such as part-time employment, taking classes, exercising at an athletic club, or pursuing volunteerism.

Revenue and Expenses

from Audited Financial Statement

REVENUE

| | |
|------------------------------|---------------------|
| Government Agencies | \$11,699,708 |
| Contributions | \$294,366 |
| Contribution from Foundation | \$63,800 |
| United Way | \$17,512 |
| Sale to the Public | \$695,838 |
| Program Fees | \$393,116 |
| Special Events (Net) | \$78,633 |
| Investment Income | \$78,158 |
| Other | \$58,423 |
| Total Revenue | \$13,379,554 |

EXPENSES

| | |
|--|---------------------|
| Staff Salaries, Payroll Taxes and Benefits | \$9,262,058 |
| Purchase of Service | \$863,165 |
| Occupancy | \$547,243 |
| Supplies | \$262,776 |
| Transportation | \$347,319 |
| Contracted Services and Professional Fees | \$573,491 |
| Equipment Maintenance | \$219,270 |
| Insurance | \$108,593 |
| Telephone | \$68,233 |
| Staff Development | \$38,758 |
| Duplication, Printing and Postage | \$19,201 |
| Advertising and Recruitment | \$49,096 |
| Dues and Memberships | \$42,599 |
| Interest | \$81,177 |
| Miscellaneous | \$40,130 |
| Depreciation and Amortization | \$295,690 |
| Total Expenses | \$12,818,799 |

Donors

\$10,000 AND ABOVE

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Thank you to our generous donors for their continued support of The Arc Northern Chesapeake Region. The following donations were received between July 1, 2013 and June 30, 2014.

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Northern Chesapeake Region

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LIVE UNITED



United Way
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*The Arc Northern Chesapeake Region
is a United Way agency*



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