



The Arc[®]

Northern Chesapeake Region

2016 Annual Report

About Us

For 63 years, The Arc Northern Chesapeake Region (The Arc NCR) has helped people with intellectual and developmental disabilities build better lives one person at a time. The Arc NCR currently offers the following services to individuals with differing abilities living in Harford and Cecil Counties:

- Supported Employment Services to adults
- Family Support Services to individuals (age 0-21) and their families
- Services for Transitioning Youth
- Treatment Foster Care Services to children and their families
- Supported Living and Individual Support Services to adults
- Community Partners day program for adults

Our Mission

The Arc NCR empowers people with differing abilities to live, work and play in the community.

Our Vision

A world where people with differing abilities lead personally valued lives.

Our Tagline

Advocate. Educate. Participate.

The Arc NCR supports people with intellectual and developmental disabilities to create lives that mirror yours and mine: students attending neighborhood schools, adults going to work and living in their own homes, and individuals enjoying the social and recreational opportunities in their communities. We are a private, non-profit local chapter of The Arc Maryland and The Arc of the United States, the largest national community-based organization devoted exclusively to improving the quality of life for all adults and children with developmental disabilities.

The Arc NCR

669 Supports Provided



Supported Living

83

Adults are being supported in 27 homes across Harford and Cecil Counties.



Employment Services

231

Individuals received employment or other engagement opportunities in the community from over 90 employers across Harford and Cecil Counties.



Treatment Foster Care

38

Children were provided safe, supportive homes through The Arc NCR's foster care families.



Personal & Individual Support Services

68

People who live independently received drop-in supports.



Transportation Services

211

Individuals received transportation to and from their place of employment, as well as other activities in the community.

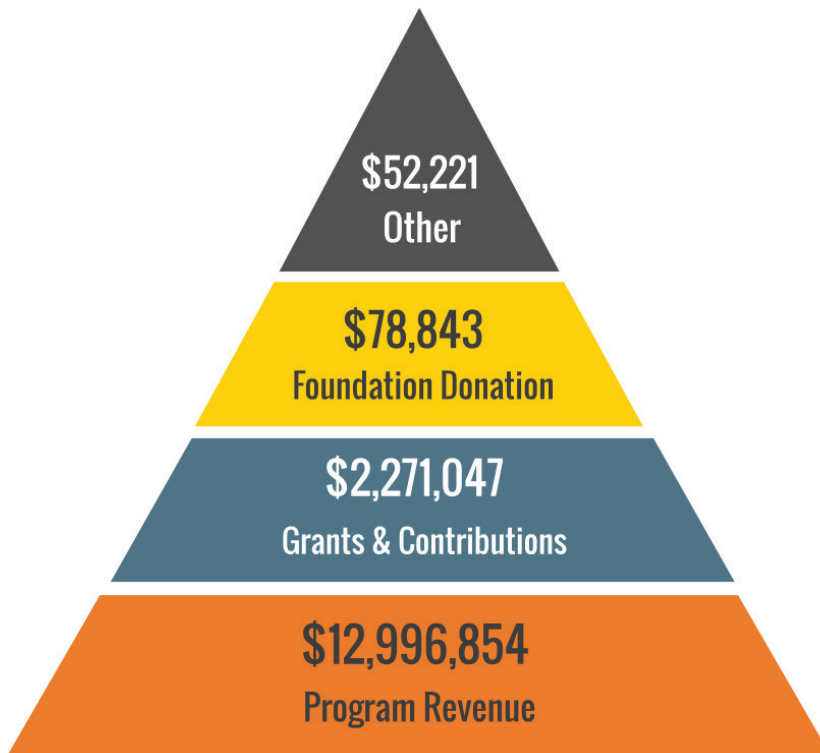


Family Support Services

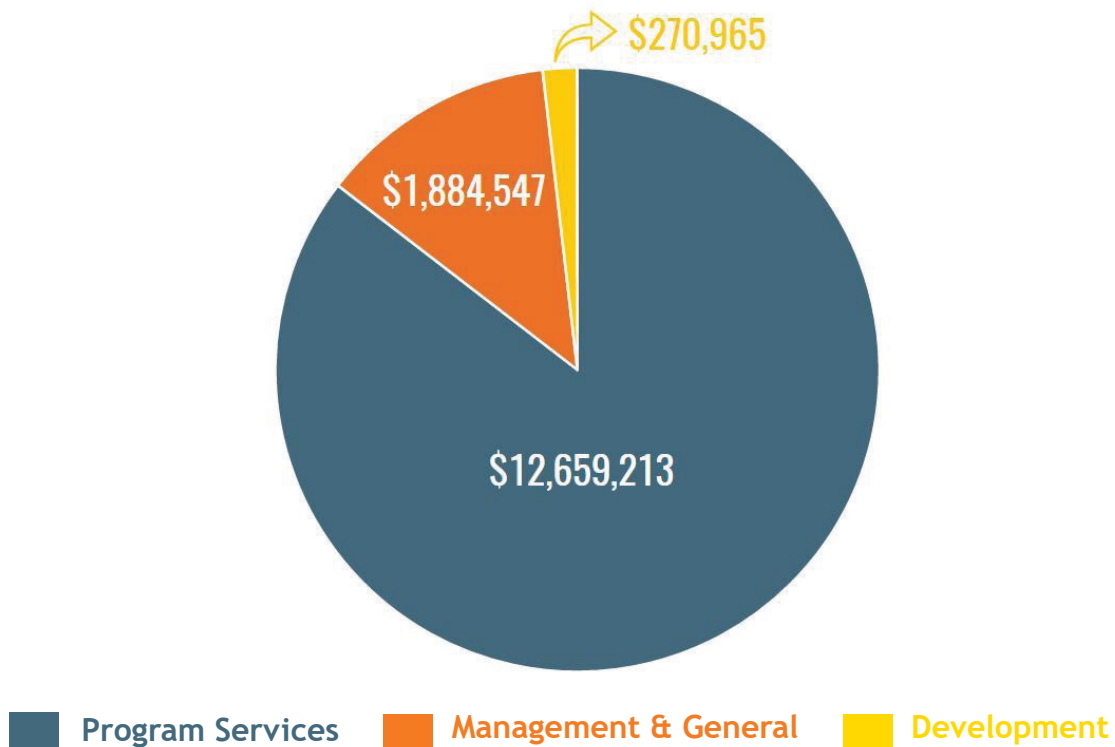
38

Families of children with differing abilities received support.

Revenues



Expenses



Accomplishments

Treatment Foster Care

Rusty and Kim Shuler have been Treatment Foster Care parents at The Arc Northern Chesapeake Region since 2003. Over the years they have provided a safe and loving home to numerous children with differing abilities and behavioral diagnoses. In late 2014, the Shuler's welcomed in to their home two twin boys, Elijah and Austin. With support, guidance and a protected environment the twins blossomed in to happy, bright children. After being in the Shuler's home for over a year they adopted the twins. Elijah and Austin now have their forever home and the same last name as their forever family.



Vocational Services

Michael J. receives services through The Arc NCR's Supported Employment program. Following graduation from Joppatowne High School, Michael began to pursue his dream job of becoming an auto mechanic. Through Supported Employment he landed a paid apprenticeship at Next Generation Auto Mechanic. Michael is being trained to complete oil changes, tire changes, and assisting the other auto mechanics. As a result of Michael's apprenticeship he is interested in continuing to professionally develop and enhance his skill set; therefore, he has begun making plans to become an electrical engineer so he can get ahead in the field. Michael's drive to succeed and determination has really paid off! He not only has meaningful employment, but he has his job of choice.



Supported Living

Terry came to The Arc Northern Chesapeake Region's Supported Living program in 2016. Sadly, Terry was unable to live independently and therefore moved in to a safe, supportive home at The Arc NCR. Since joining the agency, Terry has flourished in to a happy and independent woman. One of the first goals Terry had was to become employed as she had previously been working in a workshop environment making below minimum wage. She is now gainfully employed at Plastipak and loves her new position! Terry is also making friends, learning new life skills and really enjoys her new life here at The Arc NCR. She finally feels comfortable voicing how she feels and believes she is finally being heard. Terry is a strong woman who is now able to live an independent meaningful life.



The Arc NCR's Board of Directors July 2015 - June 2016

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A Message from the CEO & President of the Governance Board

I hope you have enjoyed learning more about The Arc Northern Chesapeake Region (The Arc NCR) in our 2016 annual report. We are excited about the opportunity to update and thank our families, individuals and community on our goals and progress towards empowering people with differing abilities to live, work and play in the community.

In 2016, The Arc NCR saw an increase in the number of individuals receiving services in our Supported Living program. Our organization was able to help people with differing abilities in crisis move off the waiting list and assist them in finding a safe and welcoming home of their choice. While we are thrilled about being able to provide housing for more people, our organization continues to be challenged in identifying and securing accessible housing. Housing needs can include an accessible bathroom, kitchen, and entrance and exit accommodations, which are extremely difficult and rare to find. Each year there are people who stay on the waiting list or move away from their community because we are unable to offer support due to being unable to provide accessible housing options. As one can imagine, no one wants to live in a home they cannot comfortably move around in and this includes people with differing abilities. Moving forward in 2017, The Arc NCR will continue to focus on breaking down this housing barrier.

Our Vocational Services department was also hard at work in 2016 finding employment opportunities for individuals with differing abilities. With our employment rate at 96 percent, The Arc NCR is now able to switch from focusing simply on finding a job and rather on finding a job of choice for people supported by our agency. What is an individual's dream job? How can we make that dream come true? What training opportunities can The Arc NCR focus on to help prepare an individual for their job of choice? Employment and training will continue to be an important focus for our organization moving in to 2017. The Arc NCR is extremely fortunate and grateful to the over 90 business partners in our community who employ individuals with differing abilities.

Another focus in 2017 will be The Arc NCR's Treatment Foster Care (TFC) program. Did you know Treatment Foster Care has to turn away 10 children each month due to a lack of foster care homes? That means 120 children each year may never receive a family in the community they call home. We need your help with recruiting foster care families or becoming a foster parent yourself. Please help us spread the word about our TFC kids and help us find a safe, supportive home for children in crisis.

While 2016 was certainly a year of growth and positive change, we will never stop looking for ways to improve our services. Our focus will continue to be about empowering people with differing abilities to have independent and meaningful lives that mirror yours and mine.

We also know we cannot provide the services we do and grow the number of people we support without the tremendous support of our community. Thank you to everyone who has helped The Arc NCR grow and learn!



A handwritten signature in black ink that reads "Gary M. Stokes".

Gary Stokes
Board President



A handwritten signature in black ink that reads "Shawn Kros".

Shawn Kros
Chief Executive Officer

Advocate. Educate. Participate.

You can help us keep our mission alive! Contributing to fundraising campaigns, volunteering and donating has a direct impact on the children, families and adults with differing abilities we support. We ask that you look into your heart and choose to make a decision based on your beliefs and passions.

Learn more at www.arcncr.org or call the Development office at 410-836-7177.

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