



65
years
1953 — 2018

2018 Annual Report



The Arc[®]

Northern Chesapeake Region



About Us

For 65 years, The Arc Northern Chesapeake Region (The Arc NCR) has helped people with intellectual and developmental disabilities build better lives one person at a time. The Arc NCR currently offers the following services to individuals with differing abilities living in Harford and Cecil County:

Employment Services

Community Living

Family Support Services

Personal Supports

Treatment Foster Care

Community Partners

The Arc NCR is a private, non-profit local chapter of The Arc Maryland and The Arc of the United States, the largest community-based organization devoted exclusively to improving the quality of life for all adults and children with developmental disabilities.

Our Mission

The Arc NCR empowers people with differing abilities to live, work and thrive in the community.

Our Vision

A world where people with differing abilities lead personally valued lives.

Our Tagline

Advocate. Educate. Participate.

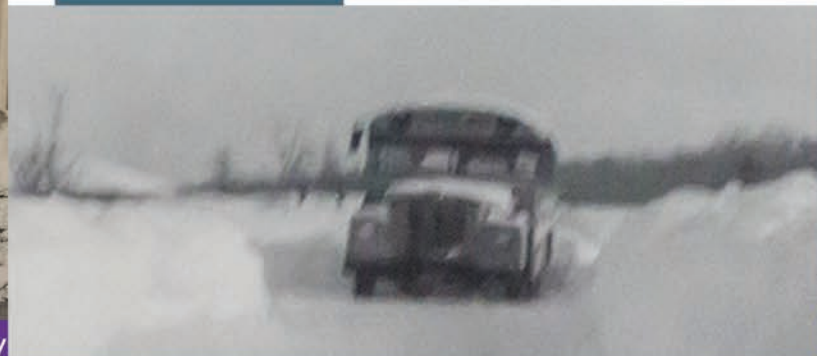


1953



Our organization, now known as The Arc NCR, is established by a group of parents seeking educational and vocational opportunities for their children with intellectual and developmental disabilities.

1954



Har-Haven School is incorporated into the public-school system, later to become John Archer School.

945 Supports Provided

341 Individuals received employment or other opportunities in the community from over 90 employers across Harford and Cecil Counties.



258 Individuals received transportation to employment, as well as other activities in the community.



126 Individuals, who live independently, received drop-in supports.



97 Adults received support in 33 homes across Harford County.



1961

88 Families received support for needs across all life stages and domains.



35 Children were provided a safe, supportive home through The Arc NCR's foster care families.



1965

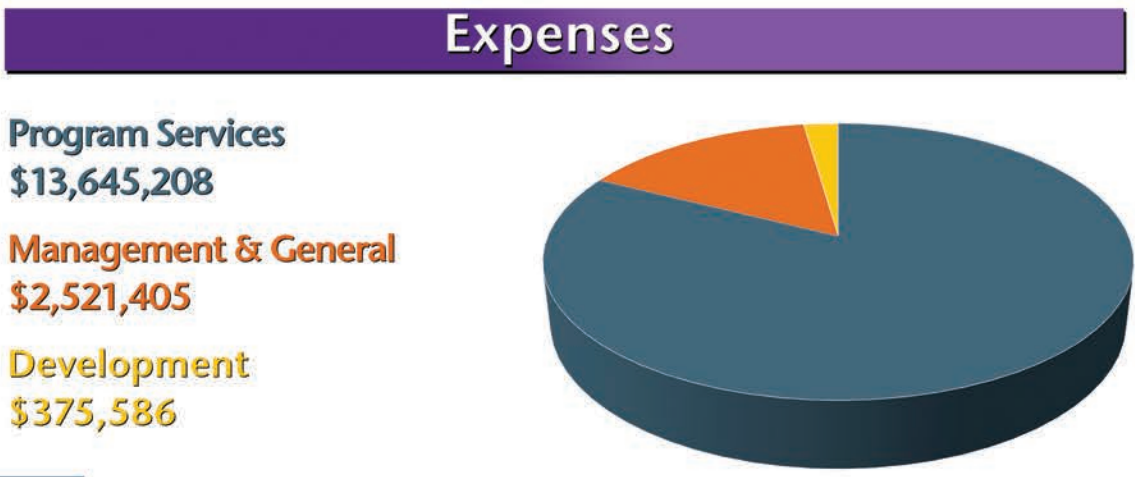
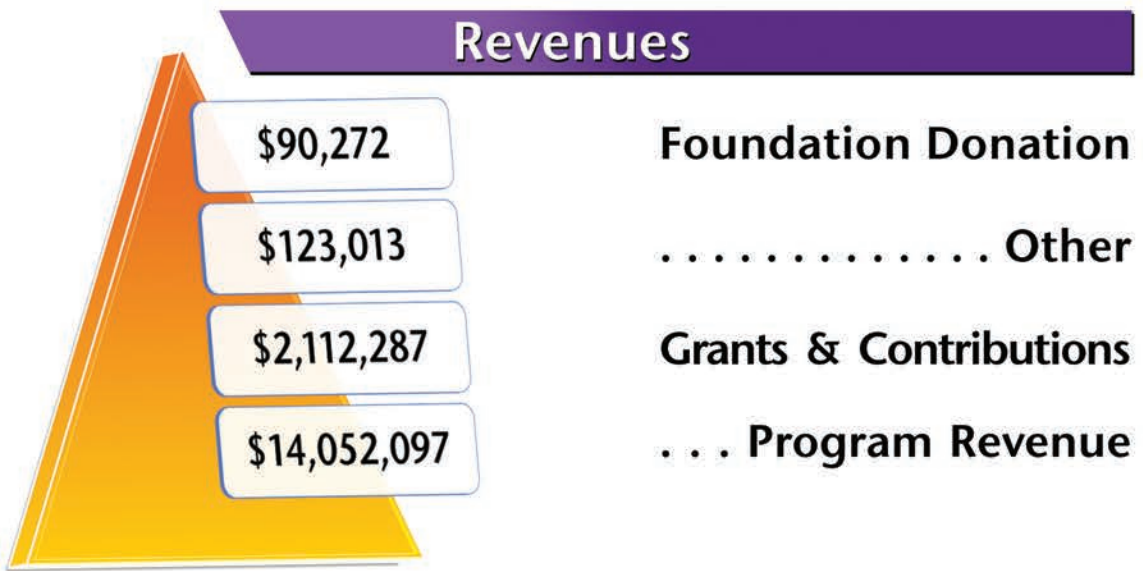


Bill #221 passes which permits school attendance to age twenty-one. Harford County day care is established.



The sheltered workshop, called NMARC Industries, is started in a private home in Havre de Grace. The first product is rubber doormats.

Revenues & Expenses



1968



The first funding for the residential center is received on July 10, 1968.

1973



The Rehabilitation Act of 1973, also referred to as the Civil Rights Act for Handicapped Individuals, provides protection with regard to employment, accessibility, education; and health, welfare and social services.

Accomplishments

Jack, The Constant

For over 20 years, through the support of Employment Services and Community Living with The Arc NCR, Jack has been able to obtain a job of his choosing with the office he is most passionate for — and is able to get there every day with the transportation his staff provides. Sheriff Jeffrey Gahler stated, “Jack is a constant,” for The Harford County Sheriff’s Office in a recent interview, and the Sheriff encourages others to hire from The Arc NCR because of the thriving employment relationship between the two organizations.



Mondays and Thursdays are for Zumba

Dedicated Direct Support Professionals with our Community Partners Program take the Seniors group out every Monday and Thursday to participate with senior community members in a Zumba class. The group and the staff love it, and couldn’t speak more highly of their teacher, Rosie. Rosie, pictured with the group to the left, means the world to this group as she is not only teaching Zumba but teaching how to thrive. It is because of community members like Rosie, and The Arc NCR’s dedicated staff, that those we support are truly able to thrive in the community.

An inspiration for what determination looks like

Direct Support Professional, Renata took a photograph of John studying in the library for the ServSafe Exam during the time she provides John Personal Support Services. Renata writes, “Despite challenges with reading, John has dedicated each day he receives service to spend an hour or more reading food safety and sanitation books.” According to the National Restaurant Association, ServSafe training and certification is recognized by more federal, state and local jurisdictions than any other food safety certification. John’s determination is an inspiration for us all and we wish him the best in his endeavor.



1983



House Bill #662, which redefines habilitation, moves towards de-institutionalization.

1988



NMARC introduces “Family Support Services” and People First of Harford County is formed.



The Arc NCR's Board of Directors July 2017 — July 2018

Governance Board

President

Bradley Stover

Vice President

Susan Kemen

Treasurer

Stephen "Harv" Luongo

Secretary

Wayne Steedman

Elected Directors

Neill Christopher

Gary Barnoff

Joseph Harter

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Stephanie Dinsmore

Karol Edwards

Foundation Board

Chair

Kathy Proctor

Vice Chair

Tony Corea

Treasurer

Diane Erickson

Secretary

Sue Manning

Permanent Director

Shawn Kros

Elected Directors

John Coffman, Sr.

Dennis Metz

Rachel Fink

Susan Spencer-Davis

Jeff Rink

Detra Miller

1990



NMARC accepts first transitioning youths, Tim Quinn becomes the Executive Director and President Bush signs the American with Disabilities Act on July 26, which prohibits discrimination against individuals with disabilities in employment, public accommodations, public services, transportation, and telecommunications.

1998



The membership of The Arc of Harford County votes to change the name of the agency to The Arc Northern Chesapeake Region (The Arc NCR).

A message from the CEO & President of the Governance Board



It's not often we are able to take the opportunity to stop and think about our achievements over the past year. Fortunately, in 2018 The Arc Northern Chesapeake Region (The Arc NCR) celebrated its 65th anniversary. It was a wonderful opportunity to look back not only over the past year, but the last 65 years to see the progress and changes made for people with differing abilities.

Throughout this annual report, you will see milestones that have occurred in our agency. Many of them are signature changes that have helped move forward people with disabilities being integrated into all aspects of the community. With these changes, people started to see that supported individuals deserve the same opportunities as everyone else and that allowing a path for a more independent life was the best option. Moving forward, it is the job of The Arc NCR to ensure all people, with or without disabilities live in an inclusive and interdependent world, meaning we all support one another.

Looking forward, we continue to progress onward with additional opportunities in employment, how people live, and how we engage in activities in the community. The Arc NCR is looking for people to have similar experiences as most other typical adults, such as increasing vocational knowledge similar to a college experience.

This year, The Arc NCR is particularly proud of being able to place 43 people into new employment positions in Harford County. Those individuals all completed the Customized Employment and Discovery Program, which was in its second year at The Arc NCR. These opportunities were jobs of choice by the supported individuals and they received soft and hard skills training to prepare for the position. The Arc NCR continues to focus heavily on employment and training and will develop additional, innovative opportunities in the coming years.

We could not have provided over 945 supports to over 443 people in 2018 without the support of our community. It is our great county, and strong business partnerships that have allowed for collaboration to happen and our programs to be more successful. On behalf of The Arc Northern Chesapeake Region, we thank you for all your support. We are deeply grateful and appreciative and look forward to growing our partnerships in the coming years.

Brad Stover
Board President

Shawn Kros
Chief Executive Officer



2010



In August 2010, Shawn Kros becomes the Executive Director/CEO of The Arc NCR.

2018



The story continues. 2018 marks the 20th anniversary of our name, The Arc Northern Chesapeake Region.



See the Vision:

*"A world where
people with
differing abilities
lead personally
valued lives."*

You can help us keep our mission going!

Contributing to fundraising campaigns, volunteering and donating has a direct impact on the children, families and adults with differing abilities we support. We ask that you look into your heart and choose to make a decision based on your beliefs and passions.

Learn more about The Arc NCR at www.arcncr.org or call the Development office at 410-836-7177.



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The Arc NCR is committed to ensuring that no person is excluded from participation in or denied the benefits of its services on the basis of race, color, or national origin, as protected by Title VI and Title VII. The Arc NCR is an Equal Opportunity, Affirmative Action Program (AAP) Employer.