



**2023 — 2026 Strategic Plan**



**Effective and Impactful Supports**

Living our core values through the person-centered approach to supports that promote independence. We will do this through the lens of DEIA and supporting and educating our team members, those we support and their families.

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| <b>Commitments</b> | <ol style="list-style-type: none"> <li>1. Make The Arc NCR the employer of choice</li> <li>2. Make The Arc NCR the provider of choice</li> </ol> |
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**Financial and Operational Excellence**

Continual evaluation of our financial and operational systems and practices to create efficiencies for a growing organization that positively impacts all team members and improves the supports provided.

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| <b>Commitments</b> | <ol style="list-style-type: none"> <li>3. Enhance The Arc NCR's financial and administrative systems</li> <li>4. Enhance and secure The Arc NCR's future</li> </ol> |
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**Sustainable and Responsible Growth**

Strategic growth that takes in the needs of our community, fiscal responsibility and adherence to our core principles of person-centered support across the Arc of one's life.

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| <b>Commitments</b> | <ol style="list-style-type: none"> <li>5. Strategically expand into new areas</li> <li>6. Lead the field with effective and innovative programming</li> </ol> |
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<p><b>Our Purpose:</b></p> <p>Devoted exclusively to improving the quality of life for all adults and children with intellectual and/or developmental disabilities.</p>	<p><b>Our Mission:</b></p> <p>The Arc NCR empowers people with differing abilities to live, work and thrive in the community.</p>	<p><b>Our Vision:</b></p> <p>A world where people with differing abilities lead personally valued lives.</p>	<p><b>Our Values:</b></p> <p><i>Respect Self-Determination Inclusion Responsiveness Community Building</i></p>
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