

## Privacy Policy

Effective November 15, 2021

At the Arc Northern Chesapeake Region (“The Arc NCR”), we value your privacy as someone who may want to connect with us and share information. Throughout our website [www.arcncr.org](http://www.arcncr.org), we have several contact forms where information can be submitted, including the forms listed below:

- Apply for Services
- Apply to be a Treatment Foster Parent
- Signup for our Monthly E-Newsletter
- Ask the CEO
- Choose a Career with Us

In this Privacy Policy (“Notice”), we describe how we collect, use and disclose information obtained through our website [www.arcncr.org](http://www.arcncr.org) (“Site”). This Notice applies only to this Site and not to the websites associated with any of The Arc’s other chapters or other organizations linked within this Site.

For information submitted to The Arc Northern Chesapeake Region outside of this Site (email, mail, third-party Blackbaud donation forms, etc.), our [organizational Privacy Policy](#) will be in effect.

By visiting the Site, you agree that your personal information will be handled as described in this Notice. Your use of our Site, and any dispute over privacy, is subject to this Notice, including its applicable limitations on damages and the resolution of disputes.

Access to your personal information is limited to key management personnel and relevant staff. All employees must learn and obey our security policies. Our Site security is reviewed regularly. Please be aware that despite our efforts, no data security measures can guarantee 100% security. Only share information that you are comfortable sharing.

When you visit our Site, we automatically log your IP address, your browser type and your access times. We utilize this information to conduct Site performance evaluations, to see where visitors are coming from and to keep track of click stream data (the screens our users visit on our Site). This data helps us to determine what content our website visitors find most appealing so that we can maximize your usage of the Site. To opt out of the collection of this demographic information from Google Analytics Demographics and Interest Reporting, you can use the [Google Analytics Opt-out Browser Add-on](#).

The Arc Northern Chesapeake Region does not endorse views or opinions found on pages directly or indirectly accessed from our website.

The Arc Northern Chesapeake Region does not share, sell, lease or otherwise provide contributor information to any other organizations of business.

The Arc Northern Chesapeake Region complies with the Health Insurance Portability and Accountability Act (HIPAA) and maintains a Notice of Privacy Practices reviewed annually with individuals receiving services.

To learn more about HIPAA, visit the U.S. Department of Health & Human Services’ [HIPAA Information page by clicking here](#).

To view The Arc Northern Chesapeake Region’s [“Notice of Privacy Practices,” click here](#).

If you have questions about this Notice, please email us at [info@arcncr.org](mailto:info@arcncr.org).