

WHO WE ARE

Our shared foundation for every decision, partnership and interaction

MISSION

We partner with people with disabilities to create lives of independence, connection, community, and possibility.

VISION

A world where people with disabilities live with dignity, belonging, opportunity, and limitless possibility as they shape their own lives and strengthen their communities.

CORE VALUES

How we work together

Belonging

Everyone deserves dignity, respect, and a place where they are valued.

Choice & Voice

We champion self-determination, listen deeply, and ensure people have meaningful influence.

Think Big

We embrace possibility, innovation, and bold ideas that expand opportunities.

Transform Community

We create lasting change by strengthening communities and challenging barriers.

GUIDING PRINCIPLE

People First – Always

Every decision begins with people and balances dignity, choice, accountability, and the long-term mission.

The Arc NCR Strategic Plan 2027–2030

Three themes will guide our work over the next four years.

01

LEVERAGE TECHNOLOGY

Expand autonomy, safety, efficiency and accessibility

STRATEGIC PRIORITIES

- 1 Increased Independence Through Technology
- 2 Improved Safety & Health Outcomes Through Technology
- 3 Workforce Technology Readiness & Efficiency

02

STRENGTHEN, DIVERSIFY AND STRATEGICALLY GROW

Build resilience and position the organization for long-term growth

STRATEGIC PRIORITIES

- 1 Revenue Diversification, Growth & Community Expansion
- 2 Financial Sustainability & Innovative Growth
- 3 Workforce, Community Impact & Independence

03

POSITION MONARC AS AN INNOVATOR

Advance integrated health and workforce development

STRATEGIC PRIORITIES

- 1 Integrated Health & Wellness
- 2 Workforce Development & Innovation
- 3 Systems Leadership & Cross-Sector Collaboration